

EXCLUDED: Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief, Ambulance Director, Library employees and Director, Parks and

Recreation Department employees, Supervisors and Director,  
Public Service Department employees, Supervisors and  
Director, confidential employees and all others excluded by  
Section 20.4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 26th day of September, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary T. Gannon

Mary T. Gannon, Board Member

Filed electronically.  
Parties served via eFlex.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF ANAMOSA,  
Public Employer,

and

INTERNATIONAL ASSOCIATION OF  
MACHINISTS,  
Certified Employee  
Organization,

and

NICHOLAS W. BIEBER,  
Petitioner.

CASE NO. 6713

RECEIVED  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition and its receipt of a disclaimer of representation from the certified employee organization, the Public Employment Relations Board gave public notice of its proposed decision to decertify International Association of Machinists as the exclusive bargaining representative of the bargaining unit described below.

No objections to the proposed decision having been filed in accordance with the terms of the public notice and PERB rule, the Board finds that its proposed decision should be finalized.

IT IS THEREFORE ORDERED that International Association of Machinists is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Spirit Lake:

INCLUDED: All regular full-time and part-time police officers; all regular full-time employees in the following classifications: Administrative Clerk, Emergency Services Clerk.

EXCLUDED: Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief, Ambulance Director, Library employees and Director, Parks and Recreation Department employees, Supervisors and Director, Public Service Department employees, Supervisors and Director,

confidential employees and all others excluded by  
Section 20.4 of the Public Employment Relations Act

Dated at Des Moines, Iowa, the 15th day of October, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
Neil A. Barrick, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF ANAMOSA,  
Public Employer,

and

INTERNATIONAL ASSOCIATION OF  
MACHINISTS,  
Petitioner.

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CASE NO. 5685

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for the International Association of Machinists, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder:


**IT IS THEREFORE ORDERED** that the International Association of Machinists, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Anamosa, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and part-time police officers; all regular full-time employees in the following classifications: Administrative Clerk, Emergency Services Clerk.

**EXCLUDED:** Elected and appointed officials, City Administrator, City Clerk, City Engineer, City Attorney, City Treasurer, Police Chief, Ambulance Director, Library employees and Director, Parks and Recreation Department employees, Supervisors and Director, Public Service Department employees, Supervisors and Director, confidential employees and all others excluded by Section 20.4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 25th day of July, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in dark ink, appearing to read "Richard R. Ramsey", written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Harold Wischmeyer  
Joe Cooper  
Bill Sueppel